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The DSM is responsible for complying with College policies and procedures in relation to key responsibilities, including those listed below.

This may include:

- support and assist young people from Defence families to integrate into the school community
- create a greater and ongoing awareness within the school community of the needs of young people from Defence families
- work with individuals, groups, families and stakeholders to develop, implement and evaluate relevant programs
- promote the participation of young people from Defence families in school and community activities
- provide advocacy and negotiation support for these young people as required
- provide them with information and appropriate referral to support services
- develop resources and programs to support young people from Defence families, and
- proactively contribute to the College team adhering to College policies and priorities
- other duties as required

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It is expected that the successful applicant will be able to demonstrate the following attributes:

- initiative and leadership qualities
- the ability to work independently, and
- display an inclusive approach to working with young people

The DSM is not a teacher or counsellor nor is it intended that the DSM work with one student on a long-term basis.

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- Capacity to support the implementation of pastoral, curricular and extra curricular programs in line with the College Vision, Purpose Statement and Values underpinning the delivery of a Christian based education to students in the College community. Demonstrating values and integrity that aligns with the College's objectives
  - Demonstrated ability to empathise and work with young people
  - Appropriate qualifications and/or demonstrated relevant experience

